## BIENNIAL FOR EXECUTIVE OFFICERS & COMMISSION MEMBERS FINANCIAL DISCLOSURE STATEMENT:

financial disclosure statement biennially. This financial disclosure statement must be filed on or before January 15 of odd-numbered years or within 10 days after appointment. The financial information is for the prior calendar year. of the State Ethics Commission, and the Executive Director of the State Ethics Commission must file the following WHO MUST FILE AND WHEN: Pursuant to 3 V.S.A §§ 1211(a) and 1212(a), each Executive Officer, each member

## Please attach additional pages as necessary to complete this form.

ource
Meither I nor my spouse or domestic partner have investments required to be listed.
member and of his or her spouse or domestic partner, that totals more than \$5,000. Sources of investment income include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed. [3 V.S.A § 1211(a)(1)(B)]
Have land trust Po Box 284, Stove, VT 05677
Hate of Vermont
Employer Name
Neither I nor my spouse, or domestic partner have sources of employment income required to be listed.
A. Employment – List employer and employer business address. If self-employed, describe the nature of the self-employment.
1. Sources of personal income - Disclose each source, but not amount, of personal income of the officer/commission member and of his or her spouse or domestic partner [3 V.S.A § 1211(d)(1)], that totals more than \$5,000. [3 V.S.A § 1211(a)(1)]
E-mail address: Michael-Smydor @ Vermont. gov
Office/Agency: UT FPR
Name of Officer/Commission Member: MICHUEL C. SNYDER
Financial information for calendar year: 2018 Date assumed office or date of appointment: 440, 201

RETURN COMPLETED STATEMENT TO THE EXECUTIVE DIRECTOR OF THE STATE ETHICS  [3 V.S.A. § 1211(a) and 3 V.S.A. § 1212(a)]			
alties of perjury, that the information provided is true and accurate to the best of officer/commission member:	d belief. nature of c	my knowledge, information, an Date: 1/14/19 Sign	
		WW SIN COOK	
Name and role of spouse or domestic partner		Lobbying firm	
5. Lobbying Activities – if an officer/commission member's spouse or domestic partner is a lobbyist, the officer/commission member shall disclose that fact and provide the name of his or her spouse or domestic partner and, if applicable, the name of his or her lobbying firm. [3 V.S.A § 1211 (b)]  My spouse/domestic partner has no lobbying activities required to be listed.			
		Type of lease or contract	
r contract with the State held or entered into by: (A) the officer/commission partner; or (B) a company of which the officer/commission member or his or her spouse or domestic partner, owns [a)(4)]	domestic he officer	member or his or her spouse or	
s Address	Dustites	Business Name	
The remaining the form of the spouse or domestic partner, owns more than 10 percent. [3 V.S.A § 1211 (a)(3)]  Neither I nor my spouse or domestic partner has businesses required to be listed.			
Position on Board, Commission, Committee or other Entity	Entity	Board, Commission, Committee	
commission, Committee or other Entity that is regulated by law or that receives to list.	(7)(g	2. Service – List service on each state funding. [3 V.S.A § 1211 (	

2. <b>Service</b> – List service on each state funding. [3 V.S.A § 1211 (a)	Board, Commission, Committee or other Entity that is regulated by law or that receives
If have no service I am	Confecca post
Board, Commission, Committee	Entity Position on Board, Commission, Committee or other Entity
VI Working lands En	terrise Board BX Officio Board Member
VI Working lands En Current Use Adv	Herrise Board Bx officio Board Member 1504 Board Bx officio Board Member
3 Rusiness – List any company	that the officer/commission member or his or her spouse or domestic partner, or the ether with his or her spouse or domestic partner, owns more than 10 percent. [3 V.S.A §
Neither I nor my spou	se or domestic partner has businesses required to be listed.
Business Name	Business Address
	The state of the s
member or his or her spouse or or spouse or domestic partner, or the more than 10 percent. [3 V.S.A.	hy lease or contract with the State held or entered into by: (A) the officer/commission domestic partner; or (B) a company of which the officer/commission member or his or her the officer/commission member together with his or her spouse or domestic partner, owns A § 1211 (a)(4)]  use or domestic partner have leases or contracts required to be listed.
Type of lease or contract	
officer/commission member sha applicable, the name of his or h	officer/commission member's spouse or domestic partner is a lobbyist, the all disclose that fact and provide the name of his or her spouse or domestic partner and, if er lobbying firm. [3 V.S.A § 1211 (b)] partner has no lobbying activities required to be listed.
Lobbying firm	Name and role of spouse or domestic partner
I hereby certify, under the pains my knowledge, information, an	s and penalties of perjury, that the information provided is true and accurate to the best of d belief.
Date: Simulation	nature of afficer/commission members

RETURN COMPLETED STATEMENT TO THE EXECUTIVE DIRECTOR OF THE STATE ETHICS COMMISSION. [3 V.S.A. § 1211(a) and 3 V.S.A. § 1212(a)]